

Appointment

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**From:** Coleman, Yvette [coleman.yvette@epa.gov]  
**Sent:** 6/7/2019 6:02:24 PM  
**To:** Coleman, Yvette [coleman.yvette@epa.gov]; R5 Supervisors & Managers [R5\_Supervisors\_\_Managers@epa.gov]  
**CC:** Weber, Rebecca [Weber.Rebecca@epa.gov]; Lesser, Toni [lesser.toni@epa.gov]; Pniak, Edward [pniak.edward@epa.gov]; Sanders, Amy [Sanders.Amy@epa.gov]; Persoon, Carolyn [persoon.carolyn@epa.gov]; Damico, Genevieve [damico.genevieve@epa.gov]; Nam, Ed [nam.ed@epa.gov]; Meyer, Dale [meyer.dale@epa.gov]; Furio, Brooke [furio.brooke@epa.gov]; Nelson, Leverett [nelson.leverett@epa.gov]; Newton, Cheryl [Newton.Cheryl@epa.gov]; Bair, Rita [bair.rita@epa.gov]; Heise, Claudea [heise.claudea@epa.gov]; Maso, Carmen [maso.carmen@epa.gov]; Ireland, Scott [ireland.scott@epa.gov]; Hyde, Tinka [hyde.tinka@epa.gov]; Johnson, Gaila [johnson.gaila@epa.gov]; Brown, Jaime [brown.jaime@epa.gov]; Prendiville, Timothy [prendiville.timothy@epa.gov]; Padovani, Steven [padovani.steven@epa.gov]; Frank, Nathan [frank.nathan@epa.gov]; Schupp, George [schupp.george@epa.gov]; DiCosmo, Nefertiti [dicosmo.nefertiti@epa.gov]  
**Subject:** CoachMasters for Supervisors & Managers (sent to all R5 supervisors and managers)  
**Location:** Lake Huron Room, 12th Floor  
**Start:** 6/13/2019 2:00:00 PM  
**End:** 6/13/2019 3:00:00 PM  
**Show Time As:** Tentative

Bring your **post realignment questions/conversations** for coaching help from your R5 colleagues at next week's CoachMasters session on June 13th! Many supervisors now have new employees, new functions, and new challenges. This is our opportunity to help each other tackle those challenges!

All supervisors and managers are invited to participate in the upcoming CoachMasters session on June 13th. We will have a special guest from Region 7 join us to discuss a coaching pilot.

### **“CoachMasters” for Region 5 Supervisors & Managers**

CoachMasters provides peer-to-peer coaching and is designed to be a regional network of managers that offers an opportunity to practice coaching skills. CoachMasters supports our ongoing regional goals of supervisory development, while providing an opportunity to work through real life problems that face R5 supervisors with other supervisors just like you!

**TITLE:** CoachMasters for Supervisors/Managers  
**DATE:** Thursday, June 13, 2019  
**PLACE:** 12<sup>th</sup> Floor Conference Center, Lake Huron Room  
**TIME:** 9:00-10:00 am  
**AUDIENCE:** Region 5 Supervisors and Managers

Coaching practices will begin with small groups of 3 to 5 participants. Participants are encouraged to come prepared to practice coaching and receive coaching feedback by bringing at least one topic/issue to be coached on. Examples of coaching topics include:

- Managing realignments in an effective manner consistent with agency direction
- How to approach improving an employee's ability to adapt to new assignments
- Tackling a morale problem
- Improving Branch or Section meetings
- Addressing accountability issues

Please contact Yvette Coleman at 6-2643, or email [coleman.yvette@epa.gov](mailto:coleman.yvette@epa.gov) if you have any questions.

*Yvette Coleman*

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